

Subject: [Bsc-es] Equity4ES Summer Reads * - July 2024

From: Equity4ES <equity4es@bsc.es>

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To: <bsc-es@bsc.es>

July 2024

Equity4ES Summer Reads Recommendations

Dear all,

As summer approaches, we want to wish you an invigorating and restful break. We'll be pausing our meetings in August and will reconvene in September, refreshed and ready with new energy and activities.

However, the awe of equity does not stop. Here are some recommended books on EDI topics, grouped by category, for you to enjoy while on vacation.

We would like to organize some discussion sessions on one of these books in autumn, or any other book you would like to share with us. We are preparing a section in the wiki with book recommendations, and we hope you all will help to populate it. More news about this will come in September.

For the time being, have a wonderful summer break and happy reading!

Bias

- **Blindspot: Hidden Biases of Good People** by Mahzarin R. Banaji, Anthony G. Greenwald; explores the unconscious biases that influence our actions and decisions, providing insights into how we can recognize and mitigate these biases for a fairer society.

Race and Colonialism

- **Why I'm no longer talking to white people about race** by Reni Eddo-Lodge explores the complexities of systemic racism in the UK, addressing issues such as white privilege, black history, and the everyday experiences of racism that often go

unacknowledged.

- **Africa Is Not a Country, Breaking Stereotypes of Modern Africa** by Dipo Faloyin; challenges prevailing stereotypes by presenting a nuanced and diverse portrayal of contemporary Africa, highlighting its rich cultures, histories, and innovations.

Intersectionality

- **Reach Everyone on the Planet** by Gunda-Werner-Institute; honors Kimberlé Crenshaw and highlights the importance of intersectionality in understanding and addressing interconnected systems of discrimination, such as racism, capitalism, and patriarchy, through various contributions from feminist thinkers and activists. Available online: <https://www.boell.de/en/2019/04/16/reach-everyone-planet>
- **The culture map (intl ed): Decoding How People Think, Lead, and Get Things Done Across Cultures** by Erin Meyer; offers a framework for understanding and navigating cultural differences in business and communication, providing practical strategies for effective cross-cultural collaboration and leadership.
- **Women, Race & Class** by Angela Y. Davis; examines the intersections of gender, race, and class, providing a historical analysis of the women's liberation movement and its ties to issues of racial and economic justice.

LGBTQ+

- **Boys Don't Cry** by Jack Urwin; explores the cultural expectations and pressures placed on men, particularly around masculinity and emotional expression, and how these norms contribute to mental health issues and societal problem
- **As Nature Made Him** by John Colapinto; tells the true story of David Reimer, a boy raised as a girl after a botched circumcision, exploring the complexities of gender identity and the profound effects of medical and psychological interventions on an individual's life.
- **Fun Home: A Family Tragicomic** by Alison Bechdel (Comic book). Distant and exacting, Bruce Bechdel was an English teacher and director of the town funeral home, which Alison and her family referred to as the Fun Home. It was not until college that Alison, who had recently come out as a lesbian, discovered that her father was also gay. A few weeks after this revelation, he was dead, leaving a legacy of mystery for his daughter to resolve.
- **US** by Sara Soler (*comic book*): What happens when the life you thought you had does a 180° turn? Everything, and yet...nothing.

Maternity, Inequality

- **Amalia** (*comic book*) by Aude Picard , Amalia is overwhelmed by the chaos in her family. At work, she is unable to keep up with the demands for agility and flexibility. Despite her efforts, Amalia eventually reaches a breaking point and cracks under the pressure.

Feminism, Gender violence

- **Feminism Is for Everybody; Passionate Politics** by bell hooks; is a comprehensive guide that explains the core principles of feminism, advocating for its accessibility to all. hooks addresses various issues such as reproductive rights, gender equality, and the intersections of race and class, emphasizing that feminism is a movement for everyone, not just women.
- **Hood Feminism: Notes from the Women That a Movement Forgot** by Mikki Kendall; critiques mainstream feminism for overlooking the issues faced by marginalized women, addressing topics like food insecurity, gun violence, and housing, and advocating for a more inclusive feminist movement that prioritizes the needs of all women.
- **Becoming, Unbecoming** (*Comic Book*) by Una, uses images and text to delve into Una's experiences and the broader implications of growing up in a culture that overlooks male violence.
- **Los capullos no regalan flores** (*comic book, only in Spanish*) by Moderna de Pueblo; We grow up with an internalized machismo learned from what we see in our mothers and grandmothers, we perpetuate this until adulthood, when life and various situations begin to open our eyes.

Family readings, Kids

- **Soy Mar** (*Comic book, only in Spanish*) by Cristina Portolano ; is a fantastic story that explores the realm of emotions, the discovery of one's own vulnerability, and the fear and attraction towards others.

Upcoming Events

SORS/WomenInBSC: Cooling in a Warming World: The Role of Near Term Climate Forcers

Date: 25/Sep/2024 Time: 15:00

Place: [HYBRID] Room 1-2-1, BSC Main Building, and Online via Zoom.

In a warming climate due to greenhouse gases, it is important to study other climate drivers, such as Near Term Climate Forcers (NTCFs), which include aerosols and tropospheric ozone with lifetimes shorter than two decades. Through multi-model analysis, we explore how higher NTCF concentrations impact climate from 1950-2014 and 2015-2054. Using CMIP6 simulations, our results show three main impacts: general cooling, especially in the Arctic; increased convection in the subpolar gyre, particularly in the Labrador Sea; and a southward shift of the Intertropical Convergence Zone (ITCZ). Stronger future air quality policies targeting NTCFs would mitigate these climatic effects, though less than recent changes.

Recurring Events

- **Monthly meetings** the **3rd Friday** of every month at **3 PM**. **The next one is on Friday 20th of September**. The meeting is hybrid, we usually meet in room 0-1-13 and online. Zoom link: <https://rediris.zoom.us/j/6793792181>
- **Equity Office Hours** the **1st Monday** of every month at **3 PM**. We meet to work on ongoing equity tasks. We usually meet in room 1-3-12.

Make sure to also follow us on Twitter: [@equity4es](https://twitter.com/equity4es)

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